## Welcome!

Thank you for joining us today. The webinar will begin soon.

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**ABLE National Resource Center website**.





# ABLE NATIONAL RESOURCE CENTER

# Celebrating 10 Years of ABLE: Its Impact and Vision for the Future

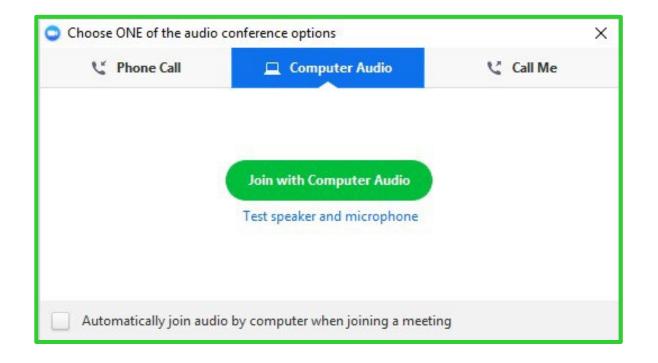
December 18, 2024, 2-3:00 ET

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#### **ABLE National Resource Center**

The <u>ABLE National Resource Center</u> (ABLE NRC) provides all the ABLE information you need in one place. ABLE NRC shares reliable, objective information about ABLE plans, including plan comparisons, best practices and strategies to increase savings for now and into the future.

**Our mission** is to educate, promote and support the positive impact ABLE can make on the lives of millions of Americans with disabilities and their families.

#### Moderator

Jody Ellis Director ABLE National Resource Center National Disability Institute



#### **Additional Team Support**



**Laurie Schaller**ABLE Subject Matter Expert



**Marlene Ulisky**ABLE Subject Matter Expert



**Cheyenne Rivers**ABLE NRC Project Coordinator

#### **AGENDA**

- Welcome to the Celebration
- The Past: ABLE Act Milestones
- The Present: ABLE NRC Ambassador Perspectives
- The Future: Vision of Ambassadors & NDI Policy Director

#### Welcome & Introduction

Thomas Foley
Executive Director
National Disability Institute



#### The ABLE Act

The proposed regulations of the Stephen Beck Jr. Achieving a Better Life Expericence (ABLE) Act were passed by Congress and signed into law on December 19, 2014. The final (current) regulations were published on November 19, 2020. ABLE accounts fall under Section 529A of the Internal Revenue Service tax Code.

In today's webinar, we will celebrate the ten years of impact by highlighting the past, present and the future vision of ABLE accounts!



The Past: Key
Achievements of
the ABLE Act
Over Past
Decade

2016 First
ABLE
accounts
opened

2017 ABLE to Work passed

2021

100,000 ABLE accounts opened

2022

ABLE Age Adjustment Act passed

#### **Impact of ABLE Accounts**

#### 4th Quarter 2016

- 4,064 accounts opened
- \$13 million in assets under management
- \$3,420 average balance

#### 3rd Quarter 2024

- Over 187,210 accounts opened
- \$2.189 billion in assets under management
- \$11,692 average balance

#### The Present: Benefits of ABLE

ABLE accounts provide significant advantages for individuals with disabilities:

- Savings do not affect most means tested federally funded benefits
- Savings supplement but do not replace other benefits
- Others can deposit funds directly into ABLE without it counting as income
- Growth is tax-free when used for qualified disability expenses
- Enhances financial independence and security
- Supports employment with ABLE to Work provision

#### **ABLE Ambassadors**

Denise Gehringer, parent of Jacob, ABLE account owner





Emily Munson, ABLE account owner







**Building a Better Financial Future** 

# ENVISIONING THE FUTURE OF THE ABLE PROGRAM

Presented By

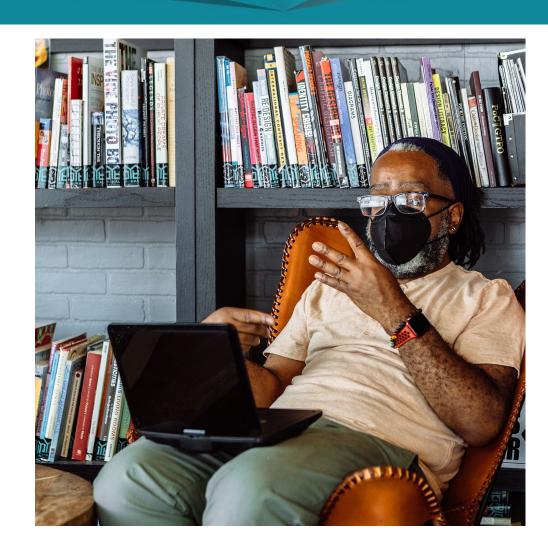
LYDIA XINZHEN ZHANGSUN BROWN, J.D.

Director of Public Policy



## **Growing ABLE's Impact**

- Three provisions set to expire in 2025
  - ABLE to Work
    - additional contribution by working people with disabilities
    - maximum is prior year's individual federal poverty level or the person's yearly pay
  - ABLE Saver's Credit
    - nonrefundable saver's credit for ABLE contributions up to \$1,000
  - 529 to ABLE rollover
    - rollover from education savings account without income tax liability
- Bipartisan support for ENABLE Act to make all three provisions permanent



### **Increasing Participation in ABLE**



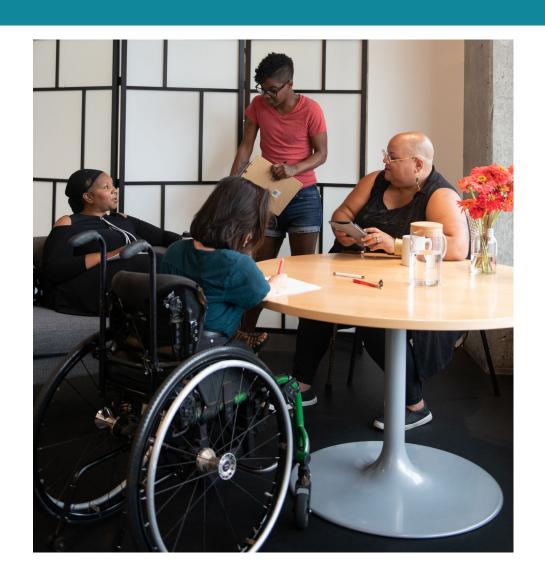
- Require and fund financial literacy and consumer empowerment programs in primary, secondary, postsecondary, and vocational education
- Mandate inclusion of information about ABLE accounts in financial literacy programs for both disabled and nondisabled students
- Include financial literacy goals in Individualized Education Plans (IEP's) for students with disabilities
- Provide informational materials on ABLE contributions with employer-managed retirement savings vehicles and relevant benefits
- Train vocational counselors, transition specialists, and other direct support workers and care providers on ABLE program

## **Increasing Financial Capability**

- Increase annual contribution cap (currently \$18,000)
- Ensure parity between ABLE contributions used for retirement asset-building and other retirement savings vehicles
  - Permit employer match contributions
  - Extend equivalent tax credit for retirement savings contributions
- Remove total asset cap (currently \$100,000)
- Establish matching contribution programs
- Prevent Medicaid asset recovery on death of ABLE account owner
- Ensure decision-making protections for ABLE account owners under 18 or under guardianship



## **Long-term Policy Objectives**



- Increase and ultimately remove asset limits from SSI, Medicaid, other means-tested benefits programs
- Increase participation of people with disabilities in competitive, integrated employment
  - Higher wages
  - Job retention
  - Retirement savings
- Increase access to entrepreneurship and small business ownership opportunity for people with disabilities
  - Access to capital
  - Access to business development resources
  - Access to financial planning
  - Disabled-owned certification (and others)

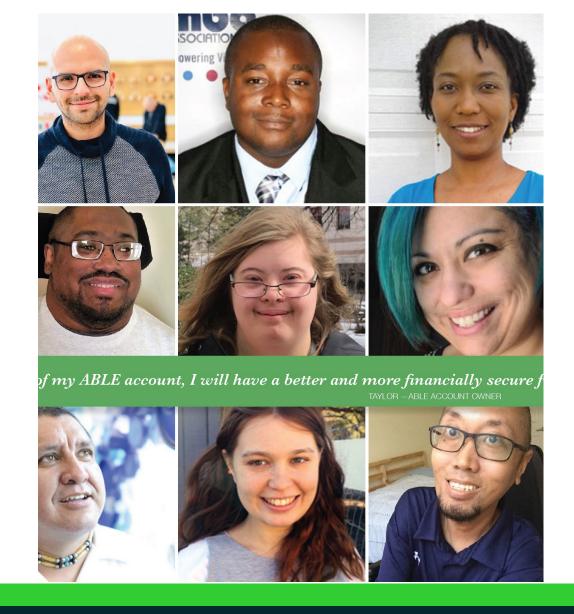
#### **Call to Action**

Join us in shaping the future of ABLE accounts:

- Engage in advocacy and policy discussions
- Continue to build your knowledge by exploring ABLE NRC resources
- Connect with us on social media: Facebook, Instagram, Threads, and LinkedIn @theABLENRC
- Subscribe to the AchievABLE newsletter
- Share your story on the transformational power of an ABLE account with your networks.



## **ABLE NRC Resources**



# **ABLE Success – Learn from Others**

ABLE NRC Ambassadors are

ABLE account owners and

family members who share
their stories to encourage
others to open an ABLE
account.

#### **ABLE National Resource Center Website**

- ABLE FAQs
- ABLE Decision Guides
- ABLE Home Ownership and Inheritance Guides
- ABLE Programs by State
- ABLE Informational Flyer
- Meet our ABLE Ambassadors
- ABLE to Save Podcast
- ABLE Webinars
- AchievABLE Newsletters





#### **ABLE NRC Toolkits**

- Employer Toolkit
- Service Provider Toolkit
- Youth Transition Toolkit
- ABLE NRC Media Toolkit



#### **NDI Resources**

- National Disability Institute
- American Dream Employment Network (ADEN)
- NDI Assistive Technology Loan Program and AFP List
- NDI Financial Resilience Center
- NDI Small Business Hub



OF ACHEIVING A BETTER LIFE EXPERIENCE

**THANK YOU!**